

Ahoy Crew,

Here's an update on the "[All Hands on Deck](#)" workplan shared on 3/19/24:

- If you want to join one of the seven main efforts (described in the attached "All Hands on Deck" workplan) or if you want to see who has already added their names to those efforts, do that on [this signup sheet](#)
- The signup sheet now includes a linked document for *each* of the seven main efforts ([help the captain continue sailing](#), [tend to morale](#), [ready the lifeboats](#), [slow the sinking](#), [design a better ship](#), [safeguard the sacred texts](#), and [prepare for the worst](#))
 - If you're working on one of the seven main efforts, please add a bit more detail to the linked document that corresponds to that effort so everyone can see your project
 - What are you working on? Briefly describe your project
 - What kinds of help do you need?
 - Who is already working on it?
 - There can be multiple projects under each of the seven efforts
 - Once you've entered basic details about your project, others can peruse the pages, get a feel for what projects are in the works, and figure out how to join the effort
- YOU (the Northland community) are driving this process—it is too complex and too time-critical to be centrally directed. Share your work on these publicly visible and sharable documents so everyone can see the big picture and contribute

Complexity Theory tells us that things emerge out of complex systems that no one could foresee, direct or design. We are a group with diverse skills, extensive expertise, and varied connections—*but we have a shared mission*. I am confident that what will emerge out of this process will be better than what one person or small group working in isolation could do on its own.

Exciting ideas are in the works from the visioning session yesterday. Keep growing and refining those ideas—keep those fruitful conversations going. Bring your insights back to the visioning meeting on Wednesday.

The "[All Hands on Deck](#)" workplan is the overarching metaphor that does the work of organizing and coordinating the entire effort. The Visioning Meetings are part of that, but not all of it—so feel free (please) to keep working now—you don't have to wait until 5 pm Wednesday to pick back up those exciting ideas.

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